

# Generic EOR vs. Technical industry specific global mobility

Not all global mobility solutions are created equal. A generic Employer of Record can manage standard hires across diverse industries, but companies in technical sectors—like renewable energy, manufacturing, or oil & gas, rely on specialized terminology, exacting safety standards, and complex project workflows.

With strict HSE protocols, detailed site-access requirements, and frequently changing timelines, partnering with a technical-industry-specific global mobility provider that truly understands your sector's language and processes can make all the difference. Here's how they compare.

	Software-based EOR	Global Mobility Partner
Industry Know-How	Broad, multi-sector focus	Experts in the unique intricacies such as insurance and site access
Insurance & Risk Coverage	Standard packages; may exclude, for example, high-risk activities	Custom policies including working in heights, confined spaces, heavy machinery etc.
Project Timeline Flexibility	Limited; follows standard contract templates	Dynamic: extends assignments, adjusts payroll dates
Local Compliance	Basic local-labor compliance	Deep dive on technical permits, site-access rules
Support Team	General HR helpdesk	Dedicated specialists (legal, HSE, mobility)
Cost & Fee Structure	Lower service fees; surcharge for extras	Tiered pricing—reflects specialist value
Invoicing structure	Often fixed dates with limited flexibility	Dynamic invoicing patterns that follows your internal structure

# Global workforce solutions for heavy and technical industries

We are a private 100% Danish owned company established by professionals with heavy- and technical industry experience from around the world.

We pride ourselves on our adaptability and flexibility, and we can tailor our solutions dynamically to meet any changes that may arise during complex projects.

Proven workforce  
partner since 2011

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